



The Role of a Club Welfare Officer

While safeguarding is the responsibility of everyone within Newry City Runners (led by the whole committee), having a club welfare officer ensures the club has a dedicated person with the primary responsibility for managing and reporting concerns about adults at risk.

The Club Welfare Officer plays a key role in ensuring that club members have a safe and positive experience at the club. The Welfare Officer is key to all members of the club - knowing what to do and who to speak to if they have a safeguarding or discipline or conduct concern. They are also key to managing lower-level club issues and disputes, and/or flagging concerns for early intervention to prevent escalation and behaviours which prevent enjoyment of the sport.

Welfare Officers perform a key role in implementing good safeguarding governance locally at the club.

By completing training provided by Athletics NI and within the qualification CiRF, and understanding the policies and procedures set out by UK Athletics, Newry City Runners can be confident that their welfare officer has the right level of knowledge for the role. This includes how to raise a concern and who to speak to within the sport.